

Aisan Industry Czech, s.r.o. manufactures efficient electric petrol pumps, fuel modules, throttle valves and aluminium castings for the automotive industry, using processes and procedures respecting legal and ethical principles in relation to employees, customers and the environment.

## ***Our mission is to:***

**Consume resources in a sustainable way**, use more recycled materials, reduce energy and water consumption, carefully sort waste.



**Use technologies and practices** that are environmentally friendly and affordable minimize environmental impacts while ensuring safety of employees, customers and suppliers.



**Reduce greenhouse gas emissions to the atmosphere, particularly CO2 emissions,**

Reduce the company's carbon footprint in Scope 1,2 by 85% by 2030 and in Scope 3 by 28% compared to 2019.



**Train and motivate employees** on safe systems of work and environmental protection.



**Set measurable improvement targets for** safe systems of work and environmental protection, including ongoing evaluation and providing information to the public on the results achieved.



**Develop the company's suppliers** and give preference to those who, through a **sustainable strategy** minimise the negative impacts of their activities on the environment and society.



**Consistently comply with mandatory obligations** and regulations regarding chemicals, EMS, OHS and HSE.



**Create a safe and pleasant working environment for our employees and partners** through the following principles and standards

*Provide appropriate and sufficient personal protective equipment to employees*

*Regularly assess safety and environmental risks*

*Maintain company machinery and equipment in a safe condition*

*Prevent emergencies and maintain an up-to-date emergency preparedness system*

*Implement appropriate ergonomic measures in workplaces*

*Comply with legal requirements for the handling of chemicals*

*Comply with legal requirements for fire protection*

*Keep the emergency management system up to date*

*Reduce the amount of waste generated in our production processes*

*Seek new partners to reuse or safely recycle unwanted material/waste*

*Pursue the improvement and expansion of green spaces, restoring native habitats, biodiversity in our immediate surroundings*

*Reduce water consumption and prevent soil and groundwater contamination through effective measures in connection with our activities*

*To make more efficient use of the energy consumed and to use electricity from 100% renewable sources*

<b>Specific EMS and OSH objectives for 2025</b>	Responsibility	Date
Planting of additional greenery in the L - hall area - 5-6 new trees, revitalization and control of already planted trees and shrubs in both company premises	HR, BA	5 a 10/2025
Arrange and contract the purchase of Guarantee of Origin certificates (GOs ) from renewable sources, in a quantity that will cover 100% of the annual consumption of electricity purchased by the company	MM	12/2025
Replace the D-Sol degreasing fluid in the mould maintenance washing stations with a "VOC-free" alternative	DM	5/2025
Install the necessary technology and introduce the reuse of crushed plastic POM sprues from IMM1 and IMM2 injection moulding machines in the FPM production department. The estimated savings in primary plastic material consumption by the end of 2025 is 2.7 tonnes, equivalent to 5.4 tonnes of CO2	TPS + IE	5-12/2025
Modification of the exhaust system from the laser marking on the THR AL assembly lines so that in the event of a line shutdown, the fan does not consume unnecessary electrical energy. Estimated reduction in annual electricity consumption of 2.5 MWh, equivalent to 0.8 t CO2	IE	8-12/2025
Reduction of air pressure in Keyence ionizers on THR AL lines. Estimated reduction in annual electricity consumption of 3,7 MWh, equivalent to 1,3 t CO2	IE	4/2025
Reduction in the number of minor work accidents to a maximum of 10 per year	Whole company	2025/2026

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